

FRED HOLLOWES FOUNDATION

CHILD PROTECTION CODE OF CONDUCT

The Fred Hollows Foundation and Eureka Stair Climb ('the event') strongly condemns all forms of child abuse and categorically states that it is unacceptable in any circumstance. We are committed to ensuring a safe environment and culture for all children with whom we come in contact during the course of our work. All volunteers are requested to sign and submit this document prior to committing to the event.

As a volunteer for the Eureka Stair Climb, I commit to abiding by this Child Protection Code of Conduct which requires me to:

1. Be respectful of children's rights, background, culture and beliefs as set out in the UN Convention on the Rights of the Child.
2. Conduct myself in a manner consistent with my position as a positive role model to children and as a representative of The Fred Hollows Foundation and Eureka Stair Climb.
3. Acknowledge and agree:
 - there are a number of volunteers at the event that are designated Child Protection Volunteers; and
 - upon becoming aware of a child needing assistance I will immediately notify a Child Protection Volunteer.
4. Follow relevant local, state and national law relating to child protection and relevant criminal and labour legislation pertaining to children in Australia and overseas.
5. Ensure that, in any dealing with children during the course of my role, I:
 - Do not hit, physically harm or mistreat children.
 - Refrain from any sexual act or behaviour towards children and young people, including using sexually suggestive language and paying for sexual services or acts.
 - Wherever possible, ensure that another adult is present when working near children.
 - Refrain from inappropriate physical contact with children.
 - Avoid acting in ways that shame, humiliate, degrade or otherwise perpetrate any form of psychological harm against a child including the use of language that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
 - Refrain from developing relationships with children that could be deemed exploitative or abusive in any way.
 - Refrain from discriminating against, showing differential treatment or favouring particular children to the exclusion of others.
6. Respect the confidentiality of a child's personal information so that their dignity and safety is not compromised.
7. Refrain from photographing children or using their photographs on social media or otherwise .

8. Use any computers, mobile phones, video cameras, cameras or social media appropriately, and never to exploit or harass children or access child exploitation material through any medium.

9. Immediately report any possible or actual breaches of this Code of Conduct by Foundation staff, volunteers, representatives, contractors or partners to a Child Protection Volunteer at the event as soon as I become aware of the situation.

10. Immediately disclose all charges, convictions and other outcomes of an offence which occurred before or occurs during my association with the event that relates to child abuse and exploitation.

Please check the tickbox on the website

I have read and understand this Child Protection Code of Conduct and agree to abide by it at all times to protect the children I may come into contact with through my volunteer role and/or association with the event and The Fred Hollows Foundation.